

Sefton Community First Structure

(Subject to change following consultation)

Universal and Targeted

Team Managers (already recruited)

**Principal Early Help Workers
Senior Early Help Workers
Early Help Workers**

Community First Workers

Multiple and Complex

Team Managers (already recruited)

Senior Early Help Workers (stay as is)

Back Office - Admin and Business Support



Proposed new job roles

Sefton Community First will be driven by the most effective way to deliver the vision and outcome framework. **Basing the organisation roles and structure around resident need, and not teams, it is a radical departure from what we currently have.** As we develop more insight and understanding the organisational staffing will evolve.

The structure is based on themes:

- Principal Early Help Workers
- Senior Early Help Workers
- Early Help Workers
- Community First Workers
- Back office business and administration support.

